

Charlottesville/Albemarle CSA Community Practice Model

The Comprehensive Services Act (CSA) system is driven by community practice model with common vision, mission, and values drawn from Systems of Care Values and Principles and the Virginia Children's Services Transformation: CORE Practice Model.

Vision

Children live safely and productively with their families and in their communities.

Mission

The CSA System uses highly collaborative, responsive, and cost effective policies, procedures, and structures to flexibly and creatively support children and their families.

Values

Our service community...

Overall Beliefs

- * believes that, when possible, children are best served when families are provided the supports necessary to raise them safely, that services should prevent family disruption, and that keeping children and families together is the best possible use of resources.
- * believes that every child has a right to connections with biological family and other caring adults, that life-long family connections are critical for children, and that family connections, which consider the child's wishes, should be promoted and preserved.
- * believes that congregate placements should focus on children's needs, be family-focused, temporary, and prepare them for return to family and community life.

Collaboration

- * is committed to working collaboratively (sharing our purpose, role, concerns, decisions, and responsibility), to holding each other accountable for quality service planning and delivery, to working as an interdisciplinary team with diverse areas of expertise and skills, and to communicating with genuineness, empathy, and respect.
- * is committed to continually developing a community practice model, including using joint, inter-agency trainings to promote knowledge and the shared practice model across the community.
- * is committed to aligning infrastructure and available resources to support the community practice model.
- * is committed to collecting and sharing data and information for the benefit of children, families, and the service community.

Continued

Approach

- * is committed to preserving children’s safety as a first priority, maintaining timely and thorough safety responses, and separating children from dangerous caregivers.
- * is committed to parents never having to relinquish custody unnecessarily to receive services for their children.
- * is committed to kinship care as a priority over foster care.
- * is committed to achieving permanent, safe, nurturing families for children.
- * is committed to hearing, valuing, and considering the voices of children and families in the decision-making process and to support meaningful family and youth participation and engagement in service planning and delivery, as well as in policy and service development;
- * recognizes families as experts about their own families.
- * is committed to treating children and families with dignity and respect, as well as to preserving and protecting each individual’s right to self determination.
- * is committed to being strengths-based, and to serving each unique family with innovation, flexibility, creativity, and responsiveness (e.g., timely, effective, and efficient services).
- * is committed to being culturally proficient and linguistically accessible to all families, and to valuing family perspectives, goals, and plans.

Continuous Improvement

- * is committed to continuous development of the local service array, such that comprehensive and least restrictive services are available in our community.
- is committed to using data to inform management, practice, and policy decisions.

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Charlottesville/Albemarle Commission on Children and Families

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CSA Website <http://www.ccfinfo.org/NewPages/csa.html>

Systems of Care Website <http://www.ccfinfo.org/NewPages/soc.html>



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